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In the Claims:

This listing of claims will replace all prior versions and listings of claims in the application:

1.-8. (Canceled).

9. (Previously Presented) A tool having a quick-change mechanism for replacing tool implements on a shaft, post or handle comprising:

a shaft, post or handle having a threaded connector;

a tool implement received on the shaft, post or handle, the tool implement defining an aperture having a central portion and a plurality of arms extending from the central portion;

a one-piece stabilizing washer having a central hub and a plurality of arms extending from the central hub; and

a threaded fastener threaded to the threaded connector of the shaft, post or handle;

the aperture defined in the tool implement being configured to allow the arms of the stabilizing washer and the threaded fastener to pass through when the stabilizing washer is in at least a first orientation relative to the tool implement and to allow engagement of the arms of the stabilizing washer with the tool implement when the stabilizing washer is in at least a second orientation relative to the tool implement, whereby the tool implement may be securely retained on the shaft, post or handle and removed from the shaft, post or handle, as desired, without removing the threaded fastener from the threaded connection of the shaft, post or handle.